



## **PHD PROGRAM**

### **DOCTORAL ELIGIBLE FACULTY CRITERIA**

**Effective at start of 2021 - 2022 Academic Year**

**ROBERT C. VACKAR COLLEGE OF BUSINESS AND ENTREPRENEURSHIP (VCOBE)**

**DOCTORAL ELIGIBLE FACULTY CRITERIA**

**I. RIGHTS AND RESPONSIBILITIES OF DOCTORAL ELIGIBLE FACULTY IN VCOBE:**

- Teach doctoral seminars in their areas of expertise
- Doctoral eligible faculty workload
- Actively participate in the recruitment of PhD students
- Supervise scholarship seminar projects
- Supervise doctoral dissertations either as members or chairs of committees
- Serve on comprehensive exam committees
- Actively participate in (and vote on) doctoral program policy issues including curriculum and assessment
- Mentor and collaborate with doctoral students on research projects
- Maintain and continuously enhance their research productivity through presenting their work in top academic conferences, publishing in top journals in their disciplines and engage in other scholarly activities.

**II. ELIGIBILITY CRITERIA FOR FULL DOCTORAL ELIGIBLE FACULTY STATUS**

A VCOBE faculty member is eligible for full doctoral eligible faculty status if he/she has:

- An earned doctorate degree
- A tenure-track or tenured position in VCOBE
- Has one of the following based on the 2021 VCOBE Policy on Target Journal List:
  - One High Impact journal publication in the last three years, or
  - One Elite journal publication in last five years, or
  - Two High Impact journal publications in last five years.

**III. MEMBERSHIP CATEGORIES:**

**Full Status:** A faculty member is eligible for full doctoral eligible faculty status if s/he meets the aforementioned criteria. Full doctoral eligible faculty status is granted for a period of three years and is only valid until when the faculty member no longer meets the VCOBE Scholarly Academic

faculty qualifications. A faculty member who wishes to renew his/her status may apply to the PhD Committee by sending his/her updated CV and a cover letter.

**New Faculty:** Any tenure-track faculty member joining VCOBE who received his/her Ph.D. within the last year will be included as a full member of the doctoral faculty for a period of three years counted from the point at which the Ph.D. was awarded and is only valid until when the faculty member no longer meets the VCOBE Scholarly Academic faculty qualifications. At the end of three years, the faculty member can apply to obtain Full Doctoral Eligible Faculty Status.

A tenure-track faculty member must have at least three years of experience in his/her position before chairing a dissertation committee. Tenure-track faculty who do not have at least three years of experience may co-chair a dissertation committee with an experienced faculty member having at least four years of experience.

**Special Status:** A faculty member from other colleges and institutions can be granted special status solely to serve as an external member on a dissertation committee upon request by the dissertation committee chair to the Ph.D. Committee explaining and documenting the qualification and the exceptional contribution the external member would bring, which may be otherwise unattainable within VCOBE. The proposed external member must have documented qualifications equivalent to full doctoral eligible faculty status in his/her field. The participation of an external member on a dissertation committee is limited to the duration of the dissertation.

#### **IV. IMPLEMENTATION TIMELINE:**

The VCOBE Doctoral Eligible Faculty Criteria is effective as of Fall 2021. The time period between approval of the criteria (Spring 2021) and Fall 2022 will serve as a grace period. All new doctoral dissertation committees or modifications to existing doctoral dissertation committees will be composed only of faculty who qualify based on the VCOBE Doctoral Eligible Faculty Criteria.

Faculty members who currently hold doctoral eligible faculty status and currently are teaching or scheduled to teach a doctoral seminar in the Fall 2021-Spring 2022 academic year will proceed with their class assignments, and similarly, those currently serving on dissertation committees will continue to serve until the completion of the dissertation.