

**Faculty Innovation, Development, and Enhancement (FIDE):
A Program for Mid-Career Faculty
2024-2025**

PROGRAM DESCRIPTION

Faculty Innovation, Development, and Enhancement (FIDE) is a program, developed by the Office of Faculty Affairs and the Division of Research, to support mid-career faculty. This program is designed to assist faculty who would benefit from revision, restart, innovation, or further development of their scholarly agendas.

FIDE will hold eight three-hour trainings workshops with focus on:

- Strategically thinking about and pursuit of new scholarship agenda.
- Development of high impact scholarly/creative projects.
- Identification and successful pursuit of external funding opportunities.
- Engagement in meaningful collaborative efforts and projects.
- Align one's teaching and service with their scholarship.

In addition, FIDE will organize two 4-day "Write-Ins" that will provide participating faculty with the time and space for implementation. During these Write-Ins, faculty will have access to staff who specialize in writing and grant development.

ELIGIBILITY

Eligibility requirements are as follows:

1. Must have a UTRGV full-time, tenured Associate or Full Professor appointment.
 - a. For tenured Associate Professors: must not have completed more than 12 years at rank.
 - b. For tenured Full Professors: must not have completed more than six years at rank.
2. Be in good standing with the institution.

SELECTION PROCESS & DEADLINES

- Department chairs/school directors nominate faculty by Monday, July 15th, 2024, at 5:00 p.m.
- Nominations will be reviewed for eligibility by the Office of Faculty Affairs.
- Based on nominations received, the Vice Provost for Faculty Affairs and the Faculty Affairs team will craft the first cohort of *FIDE* by mid-August.

PROGRAM INCENTIVE AND DELIVERABLES

Upon successful completion, participants will receive a certificate and a \$500 research incentive to be transferred into their departmental accounts. To successfully complete the program, faculty must

- Attend 6 out of 8 workshop sessions
- Attend both Write Ins
- Write and deliver a 3-to-5-year scholarship agenda ***and*** one of the below:
 - Draft of a scholarly product.
 - Draft grant proposal.